

LEADING PEOPLE AND UNCONSCIOUS BIAS

1/2 DAY PROGRAM



OVERVIEW

Skills shortages in some industry sectors and increased competition are driving organisations to secure talent from an increasingly diverse group.

Examining unconscious and conscious bias and the role it plays in the workplace will assist individuals and the organisation to effectively build a diverse and inclusive business.

This course is designed to raise awareness of unconscious bias and its impact on workplace decision making. It will support change and improve diversity outcomes that contribute to organisation performance and productivity.



OBJECTIVES

- Recognise how unconscious bias affects employee wellbeing, engagement and productivity
- Explore the research that uncovers the prevalence of bias across cultures, countries and organisations
- Reflect on the responsibility of the leader to provide employees with opportunities to participate and grow
- Identify actions to reduce bias and increase diversity, equity and inclusion
- Explore organisational policy that supports participation and contribution of all employees

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